



Lasswade Rugby Football Club

Lasswade Rugby Football Club is a progressive and ambitious community sports club who are determined to provide the opportunities for local rugby players to achieve playing at the highest levels that they are capable of. To achieve these goals, the Club is seeking to recruit a Head Coach who can for season 2023-24 and further into the future deliver these aims.

Currently, Lasswade RFC have a 1st XV competing in Tennent's National league Division 2 (Men's); a 2nd XV competing in Tennent's East Reserve League Division 2 (Men's) and a 1st XV in the Women's Aspiring League.

In addition to our senior teams, Lasswade RFC boasts a very successful School of Rugby programme in partnership with the Scottish Rugby Union, Midlothian Council and Lasswade High School and a burgeoning Minis Section completing our pathway through the ages to provide players for the future.

Our ideal candidate will have an understanding of the current National League structure and be in possession of UKCC Level 2/Advanced or working towards a UKCC Level3/Aspiring Coaching qualification.

Applications are invited in the form of a C.V. to be submitted to David Oliver, Hon Secretary, Lasswade RFC daoliver@hotmail.co.uk which will include two references from previous rugby related supporters by Friday 31st March 2023. Remuneration will be based on experience and qualifications.

Please refer to the job description below,

Key Responsibilities

Leadership

- Co-ordinate, motivate and lead players towards a common goal.
- Create a positive learning environment based on agreed values
- Lead and develop all senior coaches at the club
- Be a positive role model to staff, players and members across the club

Planning & organisation

- Set short- and long-term targets based aligned to Lasswade's Club Development Plan
- Set key themes of development based on your playing squad
- Ability to develop players individual technical skills to compliment the tactical game plan
- Lead and oversee squad selection meetings for the 1st and 2nd XV's
- Liaise with team manager on logistics e.g. equipment, facilities, transport
- Liaise with S&C coach on key development priorities and monitor progression

Communication

- Provide clear and regular feedback to individual players and coaches
- Create a network with senior club coaches, physio's, team managers
- Continue to develop strong links with our youth section and academy through liaising with our Director of Rugby
- Provide regular updates to Club President on agreed targets which will be fed back to the Club Committee.