

Post Title: Hillhead Jordanhill Women's Head Coach

Location: Hillhead Sports Club, 32 Hughenden Road, Glasgow, G12 9XP

Deadline: 28 April 2017 by 5pm

Salary: Competitive

Hillhead Jordanhill RFC, an ambitious club in the West End of Glasgow, wishes to appoint a dynamic Women's Head Coach to further the Club's development. Hillhead Jordanhill RFC provides rugby for all; comprising of 3 men's teams, a women's team and a thriving juniors section. The Club is offering a competitive package for this position.

It is an exciting time for women's and girl's rugby. The sport is growing in Scotland and at a global level. The Club wishes to build on the women's recent successes over the last few years, as well as furthering links with the juniors.

The women have been the runner up in the BT Premier League in the last 2 seasons, having won both the Cup and League titles in 2013. Several players at the club have international honours, both at 15s and 7s, and a significant number are part of the SRU's Pathway or BT Sport Scottish Rugby Academy.

Applications for this position are to be submitted to Lindsey Smith at lindzno12@hotmail.com by Friday 28 April 2017, by 5pm.

OVERALL PURPOSE AND KEY FUNCTIONS
<ul style="list-style-type: none">• To oversee the coaching and playing programme of Hillhead Jordanhill RFC Ladies.• To perform individual player profiling and action planning on a regular basis.• To effectively plan all training sessions, matches and season phases keeping the player at the centre.• To conduct regular performance reviews with players and assistant coaches and develop them towards their potential.• To be the figure-head for Hillhead Jordanhill RFC Ladies and liaise with media and other external stakeholders in an effective manner.

MAIN DUTIES AND RESPONSIBILITIES

- Agree **achievable and realistic targets** with the club management and players for the season ahead.
- **Plan and prepare** for the season ahead following sound coaching tools such as player profiling, team profiling, goal setting and match analysis when required.
- In agreement with club **recruit, develop and retain assistant coaches** who compliment the needs of the club and the coaching set-up.
- Agree a transparent **selection policy** for players and communicate effectively with National Team coaches.
- **Provide 1-1 feedback** to players when required.
- Design and execute training sessions which are active and relevant to the team's goals, players abilities, time of the season and team performance.
- Design and execute **specific sessions to players if required/requested**.
- Liaise with the Ladies Juniors coaches to **ensure integration and smooth transitioning** from Junior players to Senior players.

QUALIFICATIONS & TRAINING

Essential

- UKCC Level 3 or working towards
- Regular attendance at CPD

KNOWLEDGE & ABILITIES

- Knowledge of **team attacking and defensive strategies**, skills and techniques relevant to the players' abilities.
- Knowledge and competence in delivery of **set-piece sessions**, and/or have an understanding of how set-piece impacts upon attack and defence.
- Ability to use **match analysis software packages** such as Focus. An understanding of how to present analysis data to players to achieve performance improvements.
- Knowledge of **talent identification principles and practices**, and have a player-centred approach to coaching (the players welfare and needs always come first).
- Knowledge of **leadership development** principles and practices, and an ability to develop a group of senior players who support you as head coach.
- Ability to motivate and manage a team of support staff including coaches, medics and managers.
- Ability to work with players and have a clear understanding on **Long term player development principles**.

EQUAL OPPORTUNITIES

The post holder is responsible for ensuring fair, equitable and non-discriminatory treatment of all colleagues and players, in accordance with the clubs value and objectives.